

Careers Activity Overview Plan

Year Group	Autumn/Winter Term		Spring Term		Summer Term	
Y7	Careers Fair (2,3,5,7)		Life Skills - Start (2,3) National Apprenticeship Week (2,3)	National Careers Week (2,4)	Life Skills – WSD preparation (2,4)	Work Shadowing Day (5,6) or Careers Speed Networking (5)
Y8	Careers Fair (2,3,5,7) Start (2,3)	1-1 guidance (8)	Y8 Career Review Week (3) Life Skills/Start - Options Prep (2,3) Guided Choices Assemblies/ Next 3 Years Evening (3) Careers Café – Parents Evening (2,4,5) National Apprenticeship Week (2,3)	National Careers Week (2,4,7)	Start (1,2) Life Skills – WSD preparation (2,4)	Work Shadowing Day (5,6)
Y9	Careers Fair (2,3,5,7)		National Apprenticeship Week (2,3) Life Skills - Start (2,3)	National Careers Week (2,4,7) GUTS with STEM (2,4,5,7) STEM Speaker – Assembly (2,4,5)		
Y10	Careers Fair (2,3,5,7)		Enterprise Activity (2,4,5) National Apprenticeship Week (2,3)	National Careers Week (2,4,7) Life Skills – Start (2,3)		Mock Interview Day (5)
Y11	Careers Fair (2,3,5,7) Career Review Week (3,8) Start – Tutor programme (2,3) Careers Club (8)	Careers Café – Parents Evening (2,4,5) New Sixth Evening (7) 1-1 guidance (3,8) Careers Club (8)	1-1 guidance (3,8) National Apprenticeship Week (2,3)	National Careers Week (2,4,7)		
Y12	Careers Fair (2,3,5,7) Study Skills SHU (7)	1-1 guidance (3,8)	Alternative HE Pathways (2,3) National Apprenticeship Week (2,3) Alumni Speakers (2,4,5)	National Careers Week (2,4,7) 1-1 guidance (3,8) Motivational Speakers (2,4,5)	Post-18 Application/UCAS support/Personal Statements (7) Oxbridge/Russell Group Presentation (7)	HE Talks (7) HE Evening (7) UCAS Exhibition Visit-optional (7) Work Experience (5,3,6)
Y13	Careers Fair (2,3,5,7)	Interview Skills - Faye Smith (3,5)	National Apprenticeship Week (2,3)	National Careers Week (2,4,7)		

Careers Gatsby Overview Plan

Gatsby Benchmarks	HT1	HT2	HT3	HT4	HT5	HT6
1. A stable careers programme	Wath Academy (WA) website –SPTGE WA social media Employer links – Capita Motivational Speakers Character Education HeppSY+ Projects	Y11 Parents Evening Y11 Post 16 options Y13 Parents Evening	Start - Staff Training Careers Audit National Apprenticeship Week Y7 Start - Introduce profile and job roles	National Careers Week		Y7 Start
2. Learning from career and labour market information	Careers Fair Motivational Speakers Start – U-Explore	Y8 Start	Y9 Start – Shape Your Future Employer links	Y7 Start – profile and careers exploration Speakers/Assemblies		Y7 Start - LMI Y9 Shape Your Future
3. Addressing the needs of each student	Y11 Independent careers research HeppSY+ projects		Y11 Student questionnaires/CRD	Y8 CRD/ Student questionnaires		
4. Linking curriculum learning to careers	See individual subject schemes of work Life Skills programme School visits GUTS with STEM National Careers Week					
5. Encounters with employers and employees	Careers Fair – all year groups School visits	Capita Motivational Speakers	Y12 PUSH Speaker – employability Employer links	GUTS with STEM		Y10 Mock Interview Day Y7/Y8 Work Shadowing day Y7/Y8 Careers Speed Networking
6. Experiences of workplaces	School visits – various				Y12 Work Experience - block	Y7/Y8 Work Shadowing Day
7. Encounters with further and higher education	Careers Fair – all year groups Y13 Post 18 Options - Tutors	Y11 – New Sixth Y11 National Citizenship Service - assembly	NAW Y12 HE talks – alumni	NCW	Y12 Oxbridge/ Russell Group presentation	Y12 HE Talks Y12 HE Evening Y12 HE talks – alumni
8. Personal guidance	Y13 1-1 interviews Y11 CRD	Y11 1-1 interviews Y11 Parents Evening	Y11 1-1 interviews	Y8/Y11 1-1 interviews Y8 CRD	Y12 1-1 interviews	Y12 1-1 interviews

Proposed Activity Dates	
Activity:	Dates:
Careers Fair	15 October 2019
Y11 Careers Review Weeks	27.01.20 – 13.03.20
National Apprenticeship Week	3-7 February 2020
National Careers Week	2 – 7 March 2020
GUTS with STEM	25 March 2020
Higher Education (HE) Week	13 July 2020
Mock Interview Day	3 July 2020
Work Shadowing Day Y7/Y8	7 July 2020
Careers Speed Networking	7 July 2020