

# WATH COMPREHENSIVE SCHOOL

## GENDER PAY GAP REPORT

Mar-18



**MEAN GENDER PAY GAP: 22.00%**

The difference between the mean hourly rate of pay that male and female full-pay relevant employees receive. This shows that overall, female employees receive lower pay than male employees.

**MEDIAN GENDER PAY GAP: 38.48%**

The difference between the median hourly rate of pay that male and female full-pay relevant employees receive. This shows that overall, female employees receive lower pay than male employees.

**MEAN BONUS GENDER PAY GAP: N/A**

This indicator is not applicable in Wath Comprehensive School.

**MEDIAN BONUS GENDER PAY GAP: N/A**

This indicator is not applicable in Wath Comprehensive School.

### ALL STAFF

#### THE PROPORTION OF MALES AND FEMALES IN EACH QUARTILE PAY BAND

	LOWER QUARTILE PAY BAND	LOWER MIDDLE QUARTILE PAY BAND	UPPER MIDDLE QUARTILE PAY BAND	UPPER QUARTILE PAY BAND
Male (% males to all employees in each quartile)	20.69%	28.07%	37.93%	47%
Female (% females to all employees in each quartile)	79.31%	71.93%	62.07%	53%
Male (% males to all employees)	5.22%	6.96%	9.57%	11.74%
Female (% females to all employees)	20.00%	17.83%	15.65%	13.04%