

# Wath Academy: Diversity & Inclusion

Bulletin 1

17<sup>th</sup> December 2021



Wath Academy are proud to have a growing community and a growing diversity. We have students from a range of race, gender, sexuality, ability and much more, and in line with our key driver 'Everyone is Valued', we are working together to make everyone feel included and celebrate diversity.

Every month we will be focusing on a different theme of diversity, spreading this awareness through staff, students and the community. This is done through the curriculum within lessons, tutor time, assemblies, displays, food and after school events.

A newsletter will be released every academic term showcasing and celebrating the work that the Wath Academy community have done to ensure all students develop a global and cultural awareness, and deliver on making everyone feel valued.



We want the community to join us in driving the mission to increase global and cultural awareness by being involved in the events we organise. Please find a link to a Microsoft Forms where you can submit any ideas you have for ensuring Everyone is Valued.

[CLICK HERE](#)



## Languages Around the World

European Day of Languages is celebrated on the 26<sup>th</sup> September.

This year, we decided to expand the celebration to languages of the world!

We have students and staff that speak an array of different languages, from Polish, Spanish and Romanian, to Korean, Punjabi and Shona. We created a video of languages at Wath Academy from staff and students which we showed to all members of the school during assembly. Furthermore, we challenged students to a task of greeting their peers in different languages, as well as promoting this upon entry to the Academy and into lessons.



Languages Display Board



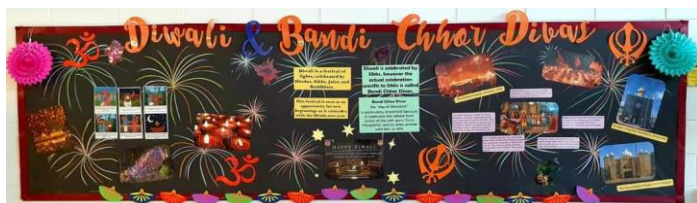
Student Assembly



## Diwali & Bandi Chhor Divas

Diwali, or Bandi Chhor Divas for Sikhs, is a celebration of light and freedom within Hindu, Sikh and Jain communities. It is celebrated in October/November and is a day of lights, food, family, friends and music.

We celebrated Diwali by hosting our first ever Everyone is Valued community event! Families from Wath and surrounding areas came to the Academy to experience some traditions from the Indian culture. This included: creating Rangolis, decorating candle holders using henna tubes and marigold making! Café Naaz provided the local community with a delicious array of Indian food at the event too.



Diwali and Bandi Chhor Divas Display Board



Diwali Community Event

**B:M**  
2021

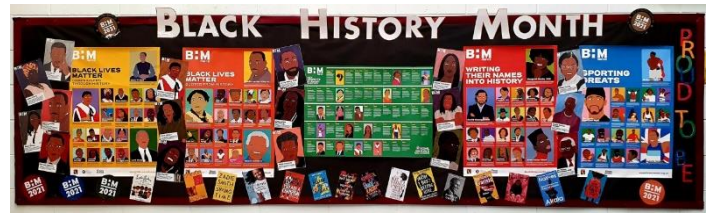
# Black History Month

Black History Month is celebrated every year throughout October to shine a light on those who have created significant change and celebration for the black and ethnic minority communities.

At Wath Academy, we shone this spotlight throughout our entire curriculum, ensuring every student explored the history of black people in different sectors and areas of the world.

We also had an assembly delivered to all year groups which focused on why we should support Black History Month and how we can continue this support every single day.

Below are some fantastic outcomes from the students at our Academy. We are so proud of how students engaged and went above and beyond to gain awareness and understanding of minority ethnic communities in history.



**Black History Month Display Board**

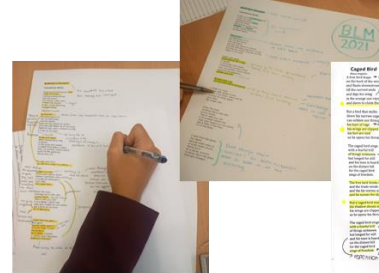
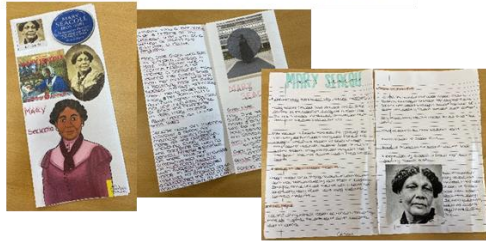


**Student Assembly**

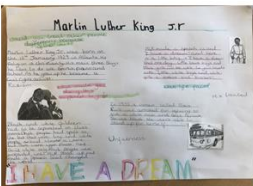


**Year 10 Art:** Students created portraits of successful and prominent people in Black History.

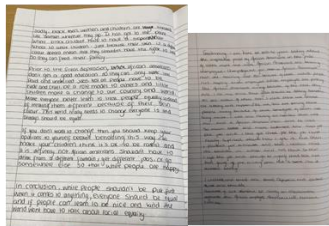
**Year 11 Health & Social Care:** Students explored and researched the important history of black individuals in the health and social sector.



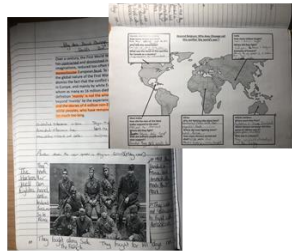
**Year 10 & 11 English:** Students analysed poems from black poets that depicted the struggles of black history.



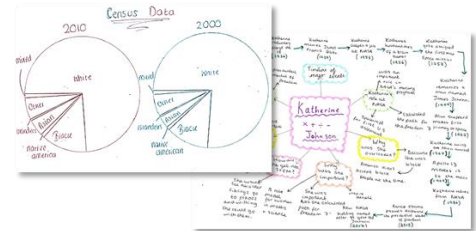
**Year 8 English:** Students researched and wrote about highly influential black leaders.



**Year 9 English:** Student wrote a persuasive speech around equal rights for ethnic minority communities.



**Year 10 History:** Students explored David Olusoga and the forgotten soldiers of Empire in the Great War.



**Year 10 Maths:** Students looked at the distribution of ethnic communities over time, as well as a black female mathematician who was overlooked in NASA history.



## Disability Awareness

International Day of Persons with Disabilities was recognised on the 3<sup>rd</sup> December 2021. We delivered an assembly on why inclusion is so important to people living with disabilities, as well as including how we can help everyone to feel included. Our display board this month was around Disability Awareness. Students living with disabilities created leaves for the board which highlighted themselves as individuals beyond their disability. Both staff and students have spent time reading and understanding the students' leaves, giving all an insight into how we can help people with disabilities feel fully included and celebrated. Thank you to all of the students who contributed to the fantastic awareness.



**Disability Awareness Display Board**



## Christmas

After a year of missed school and community events, we were committed to ensuring the community were able to come to Wath Academy and enjoy a festive evening.

On the evening, guests were able to practise origami, create eco-friendly decorations, design Russian Babushka dolls and create Filipino lanterns; a tradition in the Philippines at Christmas!

It was fantastic to see the community at this event and even more incredible to be able to raise money for our chosen House Charities; Barnsley Animal Rescue, Macmillan Cancer Research, MIND, Cancer Research, Young Minds and Rotherham Hospice.



**Christmas Community Event**